

Mentoring & Management (“M & M”) Program

BACKGROUND

Often, SCBCH members have new or current benefit managers who want to develop a deeper understanding of the principles of Value Based Purchasing (VBP), Value Based Benefit Design (VBBD), Health Risk Management (HRM) principles, and the psychology of changing human behavior in order to reduce healthcare costs and increase productivity. In doing so the professional increases their value to their organization. These goals can be met through enrollment in the “M & M” program.

DESCRIPTION

Where the current consultative services of SCBCH focus on analysis, recommendations, and strategy development, the “M & M” program is oriented toward ongoing implementation and staff development. Specifically the program includes the following:

- Quarterly, 3 hour sessions as a small “M & M” group
- Reading assignments and real work project assignments
- Coaching from senior staff
- Peer-to-peer networking
- Development of health benefit action items

The functional areas where a member can expect to see improvement are; overall health plan performance, disease management, pharmacy benefit management, data management, benefit design, health risk management, and employee consumerism. Participants in this program will gain the ability to measure the impact of improving the health of the insured population.

The expectation is that the participant will be able to document improvement within health benefit execution and professional development.

PARTICIPATION

There is no charge for participation in this program for SCBCH members. However, each enrollee must be a purchaser of health benefits or benefit administrator for their company.

To participate in the “M & M” program, contact Pam Sawicki at 864-467-3255 or psawicki@scbch.org